

WEST BENGAL ADMINISTRATIVE TRIBUNAL

Bikash Bhavan, Salt Lake, Kolkata – 700 091.

Present-

THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER

Case No. OA – 373 of 2025

Nahida Parveen - Vs - The State of West Bengal & Ors.

Serial No. and

Date of order

For the Applicant

: Ms. Ria Das,
Learned Advocate.

02
01.09.2025

For the
Respondents

State :

Mr. S. Ghosh,
Learned Advocate.

For the
Respondent

Private

Mrs. Tina Biswas,
Learned Advocate.

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23rd November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

The applicant has prayed for a direction to the respondent authorities to grant her an employment under compassionate ground. Nahida Parveen, the applicant, is the widow of the deceased employee Sk. Sujat Ali. Sk. Sujat Ali who was a Lecturer in the Govt. Polytechnic. Her application for an employment under compassionate ground was enquired by the Enquiry Committee of the Arambag Govt. Polytechnic. A letter addressed by the Committee to the applicant required four different documents. Out of these four documents, document No. 1 – NOC from other dependant family members could not be submitted. It appears that Private Respondents Sk. Zinnat Ali & Sumitra Zinnat Ali, being the parents of the deceased employee and in-laws of the applicant refused to give such NOC for compassionate employment in favour of the applicant. Learned counsel for private respondent submits that applicant has not been living with her in-laws since

ORDER SHEET

Form No.

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THE STATE OF WEST BENGAL & OTHERS

2018 and there is no assurance from her that once such an employment is received, she will look after them. Both the private respondents are aged persons.

The application is admitted.

Let the matter appear under the heading **Hearing**
on 09.12.2025. Reply/rejoinder, if any, in the meantime.

(SAYEED AHMED BABA)
OFFICIATING CHAIRPERSON AND MEMBER (A)

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